



JOB ANNOUNCEMENT

Research Analyst – Alameda, CA **SEIU United Service Workers West**

Support Worker Organizing Campaigns in California

SEIU United Service Workers West (USWW) represents over 45,000 property service workers throughout California, including janitors, security officers, airport workers, residential, stadium and arena workers. Our campaigns are cutting edge in building the power of low-wage workers in service industries and fighting in larger struggles for social justice on issues such as wage theft, immigration, black worker justice and workplace sexual harassment & violence. Our members are diverse, with a large population of immigrants, working for private sector contractors who service some of the largest corporations in the world. We are proud to be a part of the Service Employees International Union, an organization of 2.2 million members and home to the Justice for Janitors, Stand for Security and Airport Workers United campaigns.

Job Description

We are looking for someone who is self-starting, tech savvy and intellectually curious with a strong belief in economic and social justice. Under the supervision of the Statewide Research Coordinator, the Research Analyst will help develop campaign strategy & tactics that challenge America's largest corporations to take responsibility for how their business practices affect working families and their communities. Common research areas include: public and private companies, service industries, client sectors, investigatory surveys and relevant legislative and regulatory review.

The Research Analyst is part of a statewide team of researchers who works directly with campaign teams, including: field organizers, communicators, political staff, union and non-union workers, public agencies and content experts.

- You are proficient in a wide variety of research methods to analyze large and sophisticated organizations.
- You can understand complex relationships and structures in politics and economics
- You are self-starting and can work both independently and as part of a team.
- You are methodical and have the ability to break down and simplify highly technical issues.
- You can deliver clear, concise and accurate written and verbal communications for different audiences.
- You are proactive and eager to investigate for access to information.
- You are not shy about talking with workers.

Qualifications

- Graduation from a four-year accredited college or university with a Bachelor's degree in a related field.
- Two (2) years' experience in research, with demonstrated ability in quantitative or qualitative research. Student experience may be acceptable depending on quality and complexity of the research conducted.
- Strong computer skills, including word processing, excel, data analysis and on-line research.
- Ability to work with people from diverse backgrounds and cultures.
- Well organized and successful time management skills.
- Fluency in Spanish, Cantonese, Tagalog, or Korean is a plus.
- Must have a reliable car and car insurance. A monthly car allowance is provided.
- **BENEFITS INCLUDE:** comprehensive, fully-paid healthcare, dental and vision for employee and eligible dependents, generous holiday and vacation policies, and pension plan (based on Staff Union Contract)



TO APPLY: Send cover letter, brief writing sample & resume to:

Talia Reyes, Statewide Research Coordinator talia.reyes@seiu-usww.org

SEIU is an equal opportunity employer. Women and people of color are encouraged to apply.